

Health and Safety Statement

At UNSW, **Safety is a core value**. It is of utmost importance and our first priority. UNSW is committed to providing staff (including contracted staff), students and visitors/guests **a safe and healthy place in which to work, study and or collaborate**, irrespective of where that activity is undertaken.

To achieve this commitment, UNSW undertakes a robust approach to identifying, eliminating and or mitigating physical and psychological safety risks associated with UNSW activities. We seek to provide a world-class, safe working environment, empowering our people to implement best practice and thereby act in accordance with relevant legislation and Australian Standards. As such, UNSW recognises the value of a proactive and integrated safety culture, where all UNSW staff and students embrace safety as a personal and UNSW core value.

Speaking up, recognising proactive safety behaviours and working together underpins our performance. To this end, UNSW will support the effective flow of information from front line to Council and ensure wide-spread consultation and engagement, drawing on our internal and external subject matter experts, to inform our strategic and operational activities.

This commitment is reflected in UNSW Health and Safety Policy's guiding principles, which are:

- Workers and students will be provided with a safe and healthy place in which to work or study.
- Our work practices must not compromise the health or safety of others present on our campuses or when attending another workplace.
- Health and safety considerations are included in organisational plans, procedures, programs, courses, and job instructions.
- Health and safety is both an individual and shared responsibility.
- Promote a positive and proactive culture of Health and Safety across all aspects of UNSW operations.
- We make every effort, where reasonably practicable, to eliminate or control risks associated with the workplace and the work performed by workers.
- UNSW has an integrated suite of procedures, plans, resources, and online systems, to form a comprehensive Safety Management System (SMS).
- Communication and consultation are central to working together for a safer workplace.



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