

# WHS POLICY STATEMENT

Never Stand Still

Harm 2 Zero

This Policy states the commitment of the University of New South Wales (UNSW) to the health and safety of all people who work, study, visit our campuses or have the potential to be affected by our activities.

This policy applies to UNSW workers, students and visitors to the University. It also applies to UNSW workers and students who work at premises other than UNSW campuses.

The University of New South Wales is a leading Australian University with a diverse range of research activities, teaching programs and centres of excellence, covering a multitude of disciplines and research areas. Health and safety is intrinsic to the way we do business at UNSW. Our overall aim is "Harm to Zero", with the expectation that no person shall come to any harm while working, studying or visiting UNSW.

The following values form the basis of achieving our aim of "Harm to Zero":

- People are our most valuable asset and we are all committed to ensuring the health and safety of everyone in the workplace.
- Everyone has a responsibility for safety; their own and that of others.
- Injuries can be prevented and an incident-free working and learning environment is actively pursued.
- Communication and consultation are central to working together for a safer workplace.

UNSW will comply with the NSW Work Health and Safety Act 2011, the Work Health and Safety Regulation 2011, and other relevant legislation and industry standards. UNSW will also meet its license conditions as a self insurer for workers compensation.

  
29/4/13

Professor Fred Hilmer  
President and Vice Chancellor  
University of NSW

Date

It is important to realise that failure to follow safe systems of work, misuse of HS equipment, bypassing of a risk control measure or interfering with another person's efforts to work safely, may lead to prosecution under the WHS Act and will also be dealt with under the appropriate University's Code of Conduct.

**The strategies to implement this policy include:**

- a) the implementation, maintenance and review of UNSW's Health & Safety Management System (HSMS) across all campuses and workplaces;
- b) the implementation and maintenance of UNSW's Risk Management Program;
- c) ensuring that risk management is undertaken for all research, teaching or operational activities, and the responsible person is satisfied that all foreseeable hazards are identified, assessed (where appropriate) and controlled;
- d) the establishment of measurable objectives and targets to facilitate continual improvement of HS in the workplace and to reduce work related illness and injury;
- e) the provision of appropriate health and safety training and the dissemination of health and safety information to all workers, students and visitors to the workplace;
- f) consulting with workers, students and other PCBUs (including contractors and affiliated entities) about decisions that may affect their health and safety;
- g) the provision of adequate human and financial resources to ensure effective implementation of the HSMS;
- h) the documentation and communication of HS responsibilities for all workers;
- i) the communication of this policy throughout UNSW via public display and training.



A detailed copy of the WHS Policy is available from the HS website at:  
[www.ohs.unsw.edu.au/ohs\\_policies/index.html](http://www.ohs.unsw.edu.au/ohs_policies/index.html)

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